



GOVERNING BOARD MINUTES

City of Cape Coral Charter School Authority

Governing Board Regular Meeting

City Council Chambers
Tuesday, July 14, 2020 at 5:30p.m.

BOARD
APPROVED

AUG 11 2020

CITY OF CAPE CORAL
CHARTER SCHOOL AUTHORITY

1. Call to Order

A meeting of the City of Cape Coral Charter School Authority Governing Board of Lee County, Florida, met on Tuesday, July 14, 2020 at City Council Chambers, Cape Coral FL 33990. Chairman Michael Campbell called the meeting to order at 5:36p.m.

2. Moment of Silence

Chairman Michael Campbell

3. Pledge of Allegiance to the Flag of the United States of America

Chairman Michael Campbell

4. Board Member Roll Call

4A. Present *en chamber*: Michael Campbell, Vanessa Metzger, Tami Traiger, Parent Representatives: Hoagland, Jackson

Virtual Attendance: John Gunter, District 1, Guido Minaya, Susan Mitchell

4B. Motion made by Member Traiger, Second by Member Campbell to approve Charter School Authority Governing Board Members who wish to virtually attend this meeting be allowed to continue to participate, discuss and vote on items appearing on today's agenda dated July 14, 2020. *Unanimous*

Also Present: Jacquelin Collins, Superintendent
Dr Christina Britton, Principal, Oasis High
Tim Loughren, Assistant Principal, Oasis High
Donnie Hopper, Principal, Oasis Middle
Brienne Romano, Assistant Principal, Oasis Middle
Kevin Brown, Principal, Oasis Elementary North
Kelly Weeks, Assistant Principal, Oasis Elementary North
MaryBeth Grecsek, Interim Principal, Oasis Elementary South
Carrie Abes, Interim Assistant Principal, Oasis Elementary South
Danielle Jensen, Director of Procurement and Food Services (Virtual)
Leisa Orcutt, Director Human Resources (Virtual)
Jamie Cooper, Transportation Supervisor of Business Operations
Catherine Watters, Athletic Director, Oasis High
Heath Sterk, Educator, Oasis Middle School
Oasis Charter Schools Teachers and Staff
Dean Traiger, M.D.
Cape Coral Residents
Dolores Menendez, City Attorney
Mark Moriarty, Assistant City Attorney, City of Cape Coral
Officer Lucas, CCPD Detail
Officer Maduro, CCPD Detail

5. Approval of Previous Minutes

Motion made by Member Metzger, Second by Member Traiger to approve the Minutes of the Regular Governing Board meeting on June 9, 2020. *Unanimous*

6. Approval of Regular Meeting Agenda

Motion made by Member Traiger, Second by Member Metzger to amend and approve the Agenda for the Regular Governing Board Meeting on July 14, 2020 as follows: *Move forward Item 14A NEW BUSINESS to before ITEM 9A SUPERINTENDENT'S REPORT and continue with the balance of the Agenda, July 14th. Unanimous.*

7. Public Comment

In Chamber:

Robert Miniaci, Oasis Middle Parent - Safety of Reopening the Oasis Charter Schools

Anne-Marie Davis, Educator, Oasis Elementary South - Teacher Pay

Kasie Wise, Educator, Oasis Middle - Teacher Pay

Lisa Alexander, Educator, Oasis High School - Teacher Pay

Sarona Weyant, Oasis Middle PTO - Safety of Reopening the Oasis Charter Schools

Lisa Haba, Educator, Oasis Elementary South - Teacher Pay due to COVID-19 Infections

E-comments: "EXHIBIT A"

Jenn Hope-Belis, Oasis Charter Schools Parent - (1) physical requirements for school principals
(2) executive appointment of the Oasis Elementary South interim principal to principal.

Gabrielle Thompson, Educator, Oasis Charter Schools - teacher safety during school reopening

Anon - "Concerned Staff" - COVID19 sick pay for school staff

Anon - "Concerned Teachers" - teacher pay

Anon - "Jennifer" - students wearing masks

Heather Korchma, Oasis Charter Schools - school reopening/return to normal

Heather Santana, Educator, Oasis Elementary South - appreciation for charter school COVID19 Task Force

Exhibit A 1/9

Kimberly Bruns

From: Nicole Bickelhaupt on behalf of CtyClk Internet
Sent: Tuesday, July 14, 2020 9:28 AM
To: Kimberly Bruns
Subject: FW: [EXTERNAL] - Comments for tonight's meeting

-----Original Message-----

From: Jen-Hope Belis <jhbelis@yahoo.com>
Sent: Tuesday, July 14, 2020 9:25 AM
To: CtyClk Internet <ctyclk@capecoral.net>
Subject: [EXTERNAL] - Comments for tonight's meeting

Caution – This email originated from outside of our organization. Please do not open any attachments or click on any links from unknown sources or unexpected email.

Good morning, I tried multiple times to submit these comments using the E comments link online. I checked that I was not a robot however when I hit submit it said to verify that I was not a robot. After many many attempts I decided to email you directly instead

I looked at the agenda for tonight's Governing Board Meeting for Oasis Schools and I have a couple questions....

1.) the physical requirements for principal is not online. There are many other jobs listed but not principal so it is unknown what the physical requirements are. My question is did all the other principals get tested and pass? I know this is applied to Cann but if he had to be tested & pass then the other principals must too.

2.) The other part of the agenda is the executive appointment of our interim principal to principal. Has Mrs Collins spoken to any of our staff? In the past staff had much input into these administration decisions.

I think Miss Grecsek has done an amazing job especially under the circumstances that and certainly play the role of principle but I'm concerned that if this approval happens then the same thing will happen with our vice principal. Ms. Abes was appointed to the VP position during a period of crisis after Mr Cann's stroke.

I think it needs to be a posted position that anyone in our school system and outside the school system can try for. In addition, if Miss Grecsek is appointed principal and she has principal should also have the ability to interview for a vice principal who will complement her administrative style.

In the past staff had much input into the hiring of administration and as a result we had the amazing team of Mr. Cann and Ms. Grecsek until his unfortunate accident. I feel like we may be doing a disservice to our staff and students if we don't follow our normal process.

Jen-Hope Belis
Mobile: 239-699-1489
Fax: 239-542-2484

Exhibit A 2/9

Kimberly Bruns

From: Cape Coral Public Comment
Sent: Tuesday, July 14, 2020 9:13 AM
To: Kimberly Bruns; Maureen Buice
Subject: FW: [EXTERNAL] - ecomment

From: noreply@revize.com
Sent: Tuesday, July 14, 2020 1:13:14 PM (UTC+00:00) Monrovia, Reykjavik
To: Cape Coral Public Comment
Subject: [EXTERNAL] - ecomment

Caution – This email originated from outside of our organization. Please do not open any attachments or click on any links from unknown sources or unexpected email.

meeting Type = Charter School Governing Board

Name = Jen-Hope Belis

Email = Jhbelis@yahoo.com

Date = 2020-07-14

Item = Principal physical requirements

Comments = ..the physical requirements for principal is not online. My question is did all the other principals get tested and pass? I know this is for Cann but if he had to be tested & pass then the other principals must too.

Client IP = 99.203.100.53

Exhibit A 3/9

Kimberly Bruns

From: noreply@revize.com
Sent: Thursday, July 9, 2020 2:54 PM
To: Cape Coral Public Comment
Subject: [EXTERNAL] - ecomment
Attachments: Reopening Comments.pdf

Caution – This email originated from outside of our organization. Please do not open any attachments or click on any links from unknown sources or unexpected email.

meeting Type = Charter School Governing Board
Name = Gabrielle Thompson
Email =
Date = 2020-07-14
Item = School Reopening Plans
Comments = Comments in attached file
Client IP = 69.247.36.167

Exhibit A 4/9

Gabby Thompson

As school reopening plans are outlined and reviewed today, please keep in mind the health and safety of students and staff. In many classrooms, social distancing is not possible. Typical class sizes are between 20-30 students, and desks cannot be separated to 6 feet apart. Hands-on, interactive learning cannot take place in a properly social distanced classroom, so even if students return in-person, it will not be to a classroom conducive to their social development. Furthermore, with higher level students switching classrooms all day, infected and asymptomatic students will come into contact with 100+ students and staff in one school day. At the very least, masks inside the school building need to be a mandate. The charter school administrators already stated that masks cannot be mandated, despite the fact that a COVID 19 carrier without a mask has a 70% probability of spreading it to a healthy person with a mask. This probability is reduced to 1.5% if a COVID 19 carrier and a healthy person are both wearing masks. How is reopening schools that cannot be properly socially distanced or mask mandated acting in the best interest of students or staff members? We need to consider what can be done to protect all lives affected by this.

Lee County and Oasis Charter graduations have been canceled for a second time. In light of this, how can we say that schools are safe to reopen in the fall to support 5-day a week in-person classrooms? Concerts and large gatherings, even outside, are still not permitted, so how can we argue that schools filled with hundreds of students and staff are safe environments? Restaurants and bars are shutting down again across the state as cases surge, yet we can confidently claim that schools are capable of providing a safe, low risk environment for students and staff?

Furthermore, due to the Florida Education Commissioner's mandates on school reopenings, teachers are required to provide the same level of instructional hours, content, and feedback as in-person classrooms. How can we expect teachers to provide this level of interaction and support with students who are virtual and in-person all between the hours of 7 am-3 pm. It is not possible. If students or staff are infected, we will be forced to flip back into a completely virtual classroom at a moment's notice. Consider how much work, time, effort, and impact this will have on teachers and students. As much as we like to glorify teachers, we are humans. We cannot provide the level of support to make that happen. We are not commodities to be bargained with and used to ensure that seats stay filled at schools and the cash flow continues.

Once again, we are asking teachers to go above their job title, and play the role of teacher, social worker, and now nurse. None of us are qualified to track the health and potential risk of students. Do not place that burden on us. Instead, make the wise decision to mandate masks at the very least, but heavily consider virtual only classrooms until it is safe enough to return to an in-person setting. The longer we fight COVID 19 half-heartedly by rushing to reopen, the longer we will drag out this disease.

Exhibit A 5/9

Kimberly Bruns

From: noreply@revize.com
Sent: Saturday, July 11, 2020 4:00 PM
To: Cape Coral Public Comment
Subject: [EXTERNAL] - ecomment

Caution – This email originated from outside of our organization. Please do not open any attachments or click on any links from unknown sources or unexpected email.

meeting Type = Charter School Governing Board

Name = concerned staff

Email =

Date = 2020-07-14

Item = staff concerns sick pay

Comments = School staff is @ great risk of multiple absences/illness therefore, the 80 hours payed leave is not even enough to cover one episode then only 2/3 of pay will be given, This seems unacceptable as most teachers live pay check to pay check. The health risk is enough stress adding financial risk seems beyond unacceptable. There is also NO mention of pay while waiting for COVID results !!!

Client IP = 76.101.96.52

Exhibit A 6/9

Kimberly Bruns

From: Cape Coral Public Comment
Sent: Monday, July 13, 2020 6:05 PM
To: Kimberly Bruns; Maureen Buice
Subject: FW: [EXTERNAL] - ecomment

From: noreply@revize.com
Sent: Monday, July 13, 2020 10:05:23 PM (UTC+00:00) Monrovia, Reykjavik
To: Cape Coral Public Comment
Subject: [EXTERNAL] - ecomment

Caution – This email originated from outside of our organization. Please do not open any attachments or click on any links from unknown sources or unexpected email.

meeting Type = Charter School Governing Board

Name = Jennifer

Email = oasisoccermom@gmail.com

Date = 2020-07-14

Item = Reopening Plan

Comments = Wearing a mask in the classroom is a must. It would be irresponsible and negligent to expose students and teachers unnecessarily. Requiring a mask will help with contact tracing, physical distancing and will limit the number of students and staff that need to be quarantined. I want our school to open and to stay open. Allowing students to not wear masks in the classroom will lead to a shutdown

Client IP = 73.107.182.134

Exhibit A 719

Kimberly Bruns

From: Cape Coral Public Comment
Sent: Tuesday, July 14, 2020 10:00 AM
To: Kimberly Bruns; Maureen Buice
Subject: FW: [EXTERNAL] - ecomment

From: noreply@revize.com
Sent: Tuesday, July 14, 2020 1:59:54 PM (UTC+00:00) Monrovia, Reykjavik
To: Cape Coral Public Comment
Subject: [EXTERNAL] - ecomment

Caution – This email originated from outside of our organization. Please do not open any attachments or click on any links from unknown sources or unexpected email.

meeting Type = Charter School Governing Board

Name = Heather Korchma

Email = heatherbell14@gmail.com

Date = 2020-07-14

Item = Re-opening Oasis

Comments = We have four children in Oasis between OES/OMS, its our hope that school is as close to normal as possible. Thank you.

Client IP = 99.203.31.230

Exhibit A 8/9

Kimberly Bruns

From: noreply@revize.com
Sent: Tuesday, July 14, 2020 10:59 AM
To: Cape Coral Public Comment
Subject: [EXTERNAL] - ecomment

Caution – This email originated from outside of our organization. Please do not open any attachments or click on any links from unknown sources or unexpected email.

meeting Type = Charter School Governing Board

Name = Heather Santana

Email =

Date = 2020-07-14

Item = Back to School Report

Comments = I would like to take an opportunity to thank the task force from our charter schools in preparing such a thorough document for reopening schools. I would especially like to thank Marybeth and Carrie from OES for taking into consideration employees perspectives, ideas, and concerns. They have been very accommodating answering all our questions. We appreciate their support during this time.

Client IP = 71.215.208.29

Exhibit A 9/9

Kimberly Bruns

From: noreply@revize.com
Sent: Saturday, July 11, 2020 4:44 PM
To: Cape Coral Public Comment
Subject: [EXTERNAL] - ecomment

Caution – This email originated from outside of our organization. Please do not open any attachments or click on any links from unknown sources or unexpected email.

meeting Type = Charter School Governing Board

Name = concerned teachers

Email =

Date = 2020-07-14

Item = staff concerns sick pay

Comments = Please work to address teachers reduced pay this year - staff worked hard last year but will not get "A" \$, best & brightest \$, or Merit pay which leaves all except "new" teachers making less \$ this year than last year even if we get 3% increase which should be in addition to the Governors \$ to increase salary's please advise admin to expedite increases,

Client IP = 76.101.96.52

8. Consent Agenda

Motion made by Member Metzger, Second by Member Gunter to approve the following items 8A-8C *by Consent. Unanimous; Motion Passed*

A. **APPROVED** Request for Approval of the Oasis Middle School Gymnasium Building Use Agreement Between the City of Cape Coral and the Cape Coral Charter School Authority - Superintendent Collins

B. **APPROVED** Request for Approval of Substitute Bus Driver Pay Increase - Leisa Orcutt, Director Human Resources

C. **APPROVED** Request for Approval of Charter School Authority Updated Employee Job Description Physical Requirements - Leisa Orcutt, Director Human Resources. To view supporting documents please go to the City of Cape Coral Charter School Authority web site at <http://www.capecharterschools.org>. Click Governing Board. Click Meetings. Scroll to July 2020. Click "CSA Job Description Physical Requirements."

9. Superintendent Report

A. ITEM 14A: Request for Approval of the Administrative Appointment of the Oasis Elementary South Interim Principal to Principal, Oasis Elementary South. **APPROVED; UNANIMOUS**

B. Superintendent's Overview of the City of Cape Coral Oasis Charter Schools Instructional Continuity and Return to School Plan 2020-2021. Including brief introduction of Jamie Cooper, OCS Transportation Supervisor of Business Operations; Catherine Watters, OCS Athletic Director.

C. Presentation of School Reopening Plans:
Kevin Brown, Principal, Oasis Elementary North
Marybeth Grecsek, Principal, Oasis Elementary South
Donnie Hopper, Oasis Middle
Dr Christina Britton, Oasis High

To view school plans please visit the City of Cape Coral Charter School Authority website homepage at: <http://www.capecharterschools.org/2020/7/reopening-plan>.

APPROVED; UNANIMOUS Motion made by Member Traiger, Second by Member Minaya to approve and adopt the City of Cape Coral Oasis Charter Schools Instructional Continuity and Return to School Plan 2020-2021, and authorize the Superintendent to make any adjustments found to be reasonably necessary per Lee County School District guidelines. The Superintendent is also requested to return to the Board in a practical and timely manner for full ratification of the Plan.

10. Chairman Report

No Activity

11. Foundation Report

No Activity

12. Staff Comment

No Activity

13. Unfinished Business

No Activity

14. New Business

14A. *This item was moved to Item 9A: SUPERINTENDENT REPORT*

15. Final Board Comment and Discussion

Traiger Thanked the School Safety & Health Task Force for an incredible job of making sure our response to COVID19 is appropriate and manageable. She understands and appreciates the concern from teachers about pay increases and advises them to establish some type of "Teacher Compensation Team," where teachers can be compensated or credited for Professional Development, etc and have a clearing house for information about professional development.

Member Minaya Agreed the development of the COVID19 pandemic task force response, and the OCS Reopening Plans are necessary and well done.

Member Mitchell Agreed the Oasis Reopening Plans are well thought out and will take consistency and clarity to be enforced but well worth the discipline.

Member Gunter, District 1 Agreed the reopening plans are well done and it seems like all efforts have been coordinated to support a return to school.

Member Metzger Thanked the charter school administration team and principals for creating such a thorough document and feels that students and their parents will eventually come around to staying within the guidelines without too much opposition.

Parent Representative Hoagland Commended the administration and principals for such a comprehensive reopening plan and wants the charter schools to reopen safely and where feasible for student and teacher health and safety.

Parent Representative Jackson congratulated the Superintendent and administration for a well thought out continuity plan. He also wants the schools to reopen safely and with the best possible environment for students and teachers.

Chairman Campbell agrees with the consensus of the Board and wants to see the schools reopen with safety and security that the administrators have looked at all possible scenarios in order to provide the students and parents with the best possible school experience under the [COVID19] circumstances.

16. Time and Date of Next Regular Meeting

The next Regular Governing Board Meeting will be held on Tuesday, August 11, 2020 at 5:30 p.m. in City Council Chambers.

17. Adjournment

The Governing Board adjourned at 7:38p.m.

Respectfully Submitted,

Kathleen Paul-Evans

Charter School Authority Board Secretary

Secretary

Date of approval